




## GAUTENG TALENT SUMMIT

09 November 2006

**A Focused and Serious Debate  
Between Business, Government,  
Academia and the Human Capital  
Profession**

### STOP PRESS!

#### 2 High Powered Events to Launch a 3-Year Cycle of Talent Management Initiatives

On the 28<sup>th</sup> September 2006, **the Hon Mbhazima Shilowa** presented his vision and strategic priority for the Gauteng City-Region at an Executive Breakfast Briefing at Wits Business School.

**The Premier has made it a strategic imperative for Gauteng to create, develop and retain its Top Talent to reposition itself as a knowledge-based economy capable of competing with the best globally.**

This marks the 'call to action' by business, government, academia and the Human Capital profession to create a public-private partnering to transform the Gauteng economy into a globally competitive city-region.

On the 09<sup>th</sup> November 2006, Deloitte, Wits Business School, The Human Capital Institute (HCI Africa) and The University of Johannesburg will host a one day Talent Summit where ***they invite you to participate in one of the most challenging forums to address Top Talent issues and opportunities in a meaningful and provocative way.***



Keynote Address on  
**Integrated Talent  
Management in South  
Africa:**

The Paradox of High  
Unemployment and Top  
Talent Shortages in Gauteng

### **Mr Bheki Sibiyi**

Past President of the Black Management Forum, Chief Executive of Business Unity SA and Chairman of Brait SA, Dr Sibiyi is one of South Africa's most influential executives. He has initiated some of the most innovative programmes to build support in society to promote part time service and volunteers for the SA National Defence Force Reserve Force. He has initiated and implemented a number of black economic investment vehicles and is an active participant in the transport, consulting, food and beverage, technology and investment sectors.

Throughout his career he has maintained a very close association with the Human Resources Profession and been actively involved with The Institute of People Management and The South African Board for Personnel Practice.

Call Now to Book on 011 706 4565/ 011 463 0147

# International Speakers & Facilitators



**Internationally  
Renowned Keynote  
Speaker on Human  
Capital Management**

**Allan Schweyer,**

President and Executive  
Director of the *Human*

*Capital Institute* and Editor of *Leadership  
Excellence : The Journal of Human Capital  
Management*. Bestselling Author, *Talent  
Management Systems*.

Allan, has worked with the World Bank,  
Universities and Colleges and Industry to create  
career centres in Canada, Latin America and  
Eastern Europe

He conceptualised the programme for city regions  
in which leaders from government, business and  
academia converge to develop a strategy for their  
region. The 1<sup>st</sup> of these will take place in Montreal,  
Canada in October 2006, followed by  
Johannesburg, South Africa in November 2006 and  
Dallas, Texas in May 2007.

He has presented on Human Capital Management  
in over **20** countries to over **2000** executives.

## Allan Schweyer Will Present a Critical Discussion of:

- [The Evolution from Agriculture to Knowledge: The Age of Talent](#)
- [The Ascendance of Intangibles in the Wealth of Organisations, Cities and Nations](#)
- [The Trend Toward Borderless Organisations and the Rise of the City Region in Global Economies](#)
- [The Evolution of Human Resource Management to Human Capital Management and the Criticality for Human Resource Professionals](#)
- [Post Secondary Education Requisites to Develop Talent and Provide "Fuel" for a Knowledge Economy](#)
- [Innovation and Creativity Essentials to Ensure Gauteng's Competitiveness in a Global Economy](#)
- [Combating the Threat of Knowledge Worker Mobility and Migration](#)
- [Accelerating Development from Low Literacy, Low Skills to High Talent : Lessons Learned from Singapore, India, China, Hong Kong and Ireland](#)

Visit Our Website ...[www.gautengtalentsummit.org.za](http://www.gautengtalentsummit.org.za)



**Internationally  
Renowned  
Strategic  
Facilitator**

**Dr Richard  
Hames,** is highly

regarded as a charismatic and highly effective  
leader of change through transformation. He  
works with industry and government clients  
throughout the world. He is a mentor to Heads  
of State and high profile leaders as well as an  
advisor to governments in Australia, Turkey,  
United Kingdom, China, South Africa and  
Singapore. A prolific speaker and author, he has  
presented numerous papers and published best  
selling books, including,

***The Management Myth: Exploring the  
Essence of Future Organisations.***

and

***Burying the 20<sup>th</sup> Century – New paths to  
New Futures***

He has contributed Chapters to a number of  
other books, including,

***Reforming the Public Sector***

and

***Rewiring Organisations for the Connected  
Economy***

He is currently working on 2 books,

***The 5 Literacies of Global Leadership***

and

***The Art and Practice of Strategic  
Navigation***

## Essential Dialogue and Call to Action About Top Talent Management for the Province: Developing a 3-Year Action Research and Change Agenda for Gauteng to Become a Talent Driven City Region

**4 Intensive & Focused Panel Discussions with 16** powerful and influential professionals representing Business, Government, Academia and the Human Capital Profession thoroughly discussing the challenges and opportunities to achieve a formidable knowledge-based economy. These panels will comprise Gauteng's most respected who are currently recruiting, managing, developing, governing and retaining Gauteng's workforce

### Panelists include:

**Business:** Dr Henry Grimbeek, GM Nissan Manufacturing & Vice Chairman HCI Africa; Mr Matimba Mbungela, Managing Executive: HR Management Services – Vodacom; Dr Iraj Abedian, Chief Executive Officer – Pan African Capital Holdings; Mr Bill Hoggarth, Country Manager – SAS Institute.

**Government:** Mr Martin Mulcahy, Special Advisor, Minister of Education.

**Academia:** Dr Ihron Rensburg, Vice Chancellor - University of Johannesburg; Prof Rasoava Rijamampianina – Wits Business School; Prof Francis Antonie, Director - P&DM Wits Business School; Prof Thandu Mthembu.

**HR Profession:** Dr Mosia Mojaki, HR Executive – Tiger Brands; Ms Dudu Nyamane, HR Executive – Old Mutual; Mr Brian Smith, Human Resources Director – Volkswagen SA; Ms Nolitha Fakude, Human Resources & Government Relations – Sasol Limited.

#### Panel 1

**Public/Private Partnering Essentials to Reposition Gauteng in a Knowledge Based Global Economy**

Facilitator: Ms Sinazo Sibisi (Deloitte)

#### Panel 3

**Engaging the Human Resources Profession in Achieving Sound Human Capital Management Practices**

Facilitator: Ms Gabi Savini (Deloitte)

#### Panel 2

**The Requirements for Universities and Business Schools to Deliver Talent that Meets the Needs of Investors, Business and Government**

Facilitator: Dr Mark Anstey (Nelson Mandela Metropole University)

#### Panel 4

**Leadership Priorities: Challenging the Captains of Industry to Support and Lead a Diverse, Highly Energised and Dynamic Workforce**

Facilitator : Mr David Conradie (Deloitte)

*Dr Richard Hames will lead the panel discussions and consolidate the Key Resolutions in preparation for the day-2 Action Research Implementation and Change Planning. Apply to join this select group of 20 top decision-makers who will influence the Talent agenda for the next 3 years.*

To secure your place at this highly prestigious and compelling Summit,

Call our administrator on 011 706 4565 / 463 0147  
Fax us on 011 706 5375  
E Mail us on [helpdesk@delegatesdirect.co.za](mailto:helpdesk@delegatesdirect.co.za)

Regards



Goodnews Cadogan  
Chair of the Talent Summit Consortium

## GAUTENG TALENT SUMMIT

09 November 2006

This Programme is brought to you by

Deloitte, Wits Business School, University of Johannesburg & Human Capital Institute (HCI Africa).

To Book Now, Complete and Fax this form to 011 706 5375!

Your registration fee includes:

1. Full participation in the 1-day event, held at the Wits Business School
2. Continental Breakfast on arrival
3. Full hospitality including a 3-course lunch and refreshments during the day
4. Free parking in a secure parking area

Our Special Offers (Please tick your selection)

I would like to register a / \_\_\_ participant/s on the **Gauteng Talent Summit @ R4,995 per delegate plus VAT @ 14 % = R5,694.30**

For groups of 3 or more, call us for a discounted rate.

### Register Now!

Bookings will only be confirmed once we receive full payment: Your provisional bookings will only be held for 2 weeks. Upon receipt of your booking details on the booking form, a VAT invoice will be issued on behalf of Human Capital Institute Africa (Association Inc under Section 21), 2006/029083/08.

### 4 Easy Ways to Register

1. **Phone:** +27 11 706 4565 OR +27 11 463 0147
2. **Fax:** Complete the registration form and fax it to us on +27 11 706 5375
3. **Email:** helpdesk@delegatesdirect.co.za
4. **Post:** Mail your completed registration form along with payment made out to HCI Africa, Postnet Suite 92, Private Bag X75, Bryanston, 2021.

### 2 Easy Payment Methods

1. **By Bank Transfer (banking details will be presented on a VAT invoice upon receipt of your booking details)**
2. **By Cheque:**  
Made out to HCI Africa and mailed with your registration form to our Customer Services Department at Delegates Direct, Postnet Suite 92, Private Bag X75, Bryanston, 2021.

Terms & Conditions:

**Cancellations:** For cancellations received in writing more than 1 month before the event date, a refund will be made less a 10% administration charge. Thereafter the full fee is payable. Cancellations must be made in writing to this office.

**Substitutions:** Registered delegates may be substituted at any time prior to the event at no charge. Please notify this office in writing of the change, as soon as possible. **Payments:** Payment is due within 2 weeks upon receipt of invoice. AND must be made in full prior to the running of the event. Delegates will not be allowed entry to the event if payment has not been received in full.

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In the event of unforeseen circumstances the organisers reserve the right to change the venue, date and/or speakers

Photocopy this form for additional delegates

**Delegate 1:** Title \_\_\_\_\_  
First Name \_\_\_\_\_  
Surname \_\_\_\_\_  
Job Title \_\_\_\_\_

**Delegate 2:** Title \_\_\_\_\_  
First Name \_\_\_\_\_  
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Job Title \_\_\_\_\_

**Delegate 3:** Title \_\_\_\_\_  
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**Delegate 5:** Title \_\_\_\_\_  
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**Delegate 6:** Title \_\_\_\_\_  
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Special Dietary Requirements  
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Please tick here if you would like us to email you monthly information about other relevant events in South Africa.